

Spotlight: Firms ranked 1 to 10

Rank	Firm/ Firm's Word	Number of employees	Headquarters	Year firm established	Website
1	<p>Traffic Planning and Design, Inc.</p> <p>Firm's word: "If we continue to make good decisions at every level and work very hard to achieve – or even better, exceed – our individual goals, the TPD that emerges from this economic crisis will be even stronger."</p>	111	Pottstown, Pa.	1989	www.trafficpd.com
2	<p>Transpo Group</p> <p>"Transpo is committed to managing the people and business of the firm in a manner that exemplifies servant leadership and community involvement."</p>	54	Kirkland, Wash.	1975	www.transpogroup.com
3	<p>Fehr & Peers</p> <p>"Fehr & Peers continues to equip its employees with the best working conditions, up-to-date technology, room for continued career advancement and the best benefits packages offered by employers."</p>	236	Walnut Creek, Calif.	1983	www.fehrandpeers.com
4	<p>Walter P Moore</p> <p>"Our managers lead by example and treat everyone with respect and dignity. We thrive on a culture of teamwork and always support one another."</p>	367	Houston	1931	www.walterpmoore.com
5	<p>Simpson Gumpertz & Heger</p> <p>"SGH's values and business philosophy have yielded strength since 1956 that has offered long-term stability and opportunity for its staff."</p>	413	Waltham, Mass.	1956	www.sgh.com
6	<p>AE2S</p> <p>"AE2S has big firm ideas, initiatives, systems, and drive, but treats the employees like a small firm."</p>	81	Grand Forks, N.D.	1991	www.ae2s.com
7	<p>Freese and Nichols, Inc.</p> <p>"No matter the challenge, there is someone here who will listen and help – Our doors, not to mention our blog, our email, our phone lines, our lunch rooms and our break rooms, are open."</p>	362	Fort Worth, Texas	1894	www.freese.com
8	<p>Delta Airport Consultants, Inc.</p> <p>"We believe that our first and foremost responsibility is to preserve our revenue base so that our team can remain fully employed, challenged and rewarded."</p>	72	Richmond, Va.	1978	www.deltaairport.com
9	<p>Calibre Engineering, Inc.</p> <p>"We consider the families of our employees to be our families, and we are a very tight-knit community."</p>	17	Littleton, Colo.	2000	www.calibre-engineering.com
10	<p>Schnabel Engineering, Inc.</p> <p>"The firm invests heavily in our employees through training, continuing education, and above-industry-standard benefits."</p>	363	Glen Allen, Va.	1956	www.schnabel-eng.com

Spotlight: Firms ranked 11 to 20

Rank	Firm/ Firm's Word	Number of employees	Headquarters	Year firm established	Website
11	<p>West Yost Associates</p> <p>"We are a firm that values honesty, diligence and the highest ethical behavior and we teach pro-active and open communication to foster healthy relationships among all staff."</p>	109	Davis, Calif.	1990	www.westyost.com
12	<p>CRW Engineering Group, LLC</p> <p>"...we continue to change and evolve to make this a better place to work each year. We have taken our feedback from these Best Firms surveys and used it to provide greater benefits to our employees and address what is important to them."</p>	58	Anchorage	1981	www.crweng.com
13	<p>Barr Engineering Company</p> <p>"Barr's performance in 2008 was made possible by the hard work of our 400-plus person staff, who lived out a powerful commitment to meet or exceed the expectations of our clients and our peers."</p>	457	Minneapolis	1966	www.barr.com
14	<p>Mead & Hunt</p> <p>"Because being stable and secure is a part of our mission, we can truthfully say we've always offered this to employees, not just during these poor economic times."</p>	340	Madison, Wis.	1900	www.meadhunt.com
15	<p>Kjeldsen, Sinnock & Neudeck, Inc.</p> <p>"KSN fully expects to be a great place to work and grow for many years to come."</p>	24	Stockton, Calif.	1956	www.ksninc.com
16	<p>RW Armstrong</p> <p>"We have a lot of little shoes to purchase — with each new hire we not only hire a new employee, we hire their families."</p>	470	Indianapolis	1961	www.rwa.com
17	<p>Roth Hill Engineering Partners, LLC</p> <p>"Despite the tightening financial scenario, we made the decision to maintain a high level of dedication to current staff, and our trend of welcoming back previously departed employees continued."</p>	48	Bellevue, Wash.	1968	www.rothhill.com
18	<p>Haley Nelson Associates</p> <p>"Through our hiring and recruitment efforts, Hanson excels in finding team players who are passionate about their work and courteous to fellow employees and clients."</p>	15	Marble Falls, Texas	1986	www.haleynelson.com
19	<p>Nitsch Engineering</p> <p>"As our growth increases, we continue to compete with (and outshine!) firms that largely outsize us."</p>	55	Boston	1989	www.nitscheng.com
20	<p>BKF Engineers</p> <p>"We have created a special place that allows for a great work-life balance. But if you asked anyone here what they like the most, they'd most likely say it's the people they work with, the friendships they've made."</p>	206	Redwood City, Calif.	1915	www.bkf.com

Spotlight: Firms ranked 21 to 30

Rank	Firm/ Firm's Word	Number of employees	Headquarters	Year firm established	Website
21	Johnson, Mirmiran & Thompson "We are in this for the long run, and we recognize our responsibility as a firm and as individual employees. Does it work? We think it does."	648	Sparks, Md.	1971	www.jmt.com
22	M.D. Wessler & Associates "Our company values every employees' input and every employee has the chance to grow in his/her field."	49	Indianapolis	1975	www.mdwessler.com
23	Milone & MacBroom, Inc. "The quality of our now 144-person strong firm is exemplified by the longevity of our staff, the diversity of our work, the size and beauty of our work environment, and the respect and loyalty of our broad client base."	144	Cheshire, Conn.	1984	www.miloneandmacbroom.com
24	J.L. Patterson & Associates, Inc. "We know that there are still things we can improve on, and we will keep striving to be the employer of choice in our employee's eyes, because in the end that's what means the most to us."	82	Orange, Calif.	1990	www.jlpatterson.com
25	Nichols Consulting Engineers "Quite simply we begin by focusing on 'principles' not 'principals'."	53	Reno, Nev.	1990	www.ncenet.com
26	ABMB Engineers, Inc. "...ABMB, a Deep South firm with progressive ideas and a brand new Strategic Plan 2014 that aims to take our firm to a new level of achievement, one that we hope will provide even more opportunities of fulfillment for our employees."	113	Baton Rouge, La.	1985	www.abmb.com
27	Franson Civil Engineers Inc. "We enjoy coming to work. We enjoy taking care of our clients. We enjoy working together. And we enjoying playing together."	23	American Fork, Utah	1989	www.fransoncivil.com
28	Provost & Pritchard Engineering Group, Inc. "Most important, we do not 'rest on our laurels' but continue to seek ways to improve all aspects of our business and working environment."	130	Fresno, Calif.	1968	www.ppeng.com
29	RMC Water and Environment "In the 11 years we have been in business, we have established ourselves as a premier consulting engineering firm with projects, employees, perks and benefits that are comparable to those of long-standing, multi-national engineering firms."	105	Walnut Creek, Calif.	1998	www.rmewater.com
30	Sam Schwartz Engineering "...we thought we would just let the employees tell you in their words: 'SSE is a company where innovative people come together to accomplish the great things, constantly striving to find new solutions to solve problems, not only for today, but for tomorrow.'"	71	New York	1995	www.samschwartz.com

Spotlight: Firms ranked 31 to 40

Rank	Firm/ Firm's Word	Number of employees	Headquarters	Year firm established	Website
31	DKS Associates "Management of DKS is very sensitive to employee welfare, and is always looking for ways to improve their work experience."	102	Oakland, Calif.	1979	www.dksassociates.com
32	Entellus, Inc. "First and foremost, we believe we were the Best Firm To Work For yesterday; today, we need to improve to stay there."	45	Phoenix	1985	www.entellus.com
33	Shea, Carr & Jewell, Inc. "The company founders strive every day to create a workplace that embodies the positive atmosphere and dynamic culture needed to provide quality services as well as quality time."	21	Olympia, Wash.	2006	www.sheacarrjewell.com
34	Blackburn Consulting "Everyone knows that excellence is our signature. We simply won't tolerate anything less. Our team is proud of this commitment, and proud to associate with a firm committed to quality."	37	Auburn, Calif.	1998	www.blackburnconsulting.com
35	Chen and Associates "Chen and Associates is more than just a civil engineering firm, but rather it is a family of diverse and motivated individuals that combine personal goals with company objectives."	27	Fort Lauderdale, Fla.	1986	www.chenandassociates.com
36	Foresite Group "We love to foster young talent, and we continue to present challenging opportunities for all employees to develop their skills and succeed."	40	Norcross, Ga.	2003	www.foresitegroupinc.com
37	Slater Hanifan Group, Inc. "Slater Hanifan's management approach is to instill within each employee a desire to succeed, not only for the company, but for themselves."	24	Las Vegas	2003	www.shg-inc.com
38	Fulghum, MacIndoe, & Associates, Inc. "In order to keep things simple and effective we adopted Maslow's Hierarchy of Needs Model that focuses on physiological, safety, belongingness, esteem, and self-actualization."	13	Knoxville, Tenn.	2003	www.fulghummacindoe.com
39	A. Morton Thomas and Associates, Inc. "We value our staff and recognize their contribution to the success of the firm."	220	Rockville, Md.	1955	www.amtengineering.com
40	Golder Associates Inc. "...our employee-ownership culture fosters an attitude that we are all in this together."	1,275	Atlanta	1968	www.golder.com