



THOMAS A. LENOX, PH.D. SENIOR MANAGING DIRECTOR

Tom Lenox has over 39 years of experience as a leader, team builder, and manager in diverse professional and academic environments. During his 28-year military career, he spent 15 years on the engineering faculty of the United States Military Academy (USMA) at West Point – including five years as the Director of the Civil Engineering Division.

As Director of the Civil Engineering Division at USMA, Tom supervised 19 faculty in the ABET-accredited civil engineering program. He was the USMA nominee for the 1997 Carnegie Foundation Professor of the Year Award. He served as Chair of both the Civil Engineering Division and the Middle-Atlantic Section of the American Society for Engineering Education (ASEE), and as a member of ASCE's Educational Activities Committee. Tom also served as co-principal instructor of the NSF-supported *Teaching Teachers to Teach Engineering* (T⁴E) workshops at West Point in 1996, 1997, and 1998.

Upon his retirement from the U.S. Army on October 1, 1998, Tom joined the staff of the American Society of Civil Engineers (ASCE). In his position as educational staff leader of ASCE, Tom led several new educational initiatives – collectively labeled as Project ExCEED (Excellence in Civil Engineering Education). A notable example is the ExCEED Teaching Workshop, a nationally recognized workshop that develops inexperienced faculty into effective teachers and role models for the civil engineering profession. He continues to be very active in ASEE and other associations which foster teaching excellence – and has written numerous papers, made presentations, and run workshops dedicated to engineering educational reform. Currently, as ASCE's Senior Managing Director, Tom is leading several educational and professional career-development projects for the civil engineering profession – with the overall objective of properly preparing individuals for their futures as civil engineers. A prime example is Tom's staff leadership of ASCE's initiative to "raise the bar" for entry into professional practice.

Tom received a Bachelor of Science degree from the United States Military Academy, Master of Science degree from Cornell University, Master of Business Administration degree from Long Island University, and a Ph.D. degree from Lehigh University. He is also a graduate of a number of Army service and specialty schools to include Airborne, Ranger, Jumpmaster, Field Artillery Officer Advanced, Command & General Staff, and the Army War College. Recent awards include the ASCE's ExCEED Leadership Award, ASEE's George K. Wadlin Award, and ASCE's William H. Wisely American Civil Engineer Award.

Tom is married to Jane O'Connor Lenox. They have three adult children, two grandchildren, and one grandpuppy.