

Small Firm Ranking

The Best Civil Engineering Firms To Work For Small Firm Ranking includes firms with 100 or fewer employees. Twenty firms are honored, including the No. 3-ranked firm, SDS. Two other firms on the Small Firm Ranking made the top 10 list overall – McCarthy Engineering Associates, P.C., and Pacific Advanced Civil Engineering, Inc.

While small firms may lack some of the resources large firms have, they make up for it in other ways. For example, smaller firms may be more effective at maintaining fair and consistent policies and decisions, creating a caring, “family” atmosphere, taking an interest in individual’s professional development, and communicating well because of the closer ties among staff. As these are attributes many employees value highly, small firms have some clear advantages over larger ones.

Group insurance benefits are another important issue for employees and their families. While you might assume small firms can’t compete in this benefit category, and therefore, may overlook small firms when looking for a new job, my advice is to reconsider.

What’s more, small firms “generally enjoy higher percentages of profits than larger firms (more than 300 employees),” according to David Wahby in this month’s Business Q&A, “Does size matter?” (page 27). All in all, small firms have many unique benefits to offer staff and can distinguish themselves not only in how they serve clients, but also in the workplaces they create for their employees.

Rank	Firm
1	Sharrah Dunlap Sawyer, Inc.
2	McCarthy Engineering Associates, P.C.
3	Pacific Advanced Civil Engineering, Inc.
4	J.L. Patterson & Associates
5	Dibble Engineering
6	Roth Hill Engineering Partners, LLC
7	Linscott, Law & Greenspan, Engineers
8	CRW Engineering Group, LLC
9	Geotechnical & Environmental Services, Inc.
10	Chen and Associates
11	Delta Airport Consultants, Inc.
12	Robert Peccia and Associates
13	Harper Houf Peterson Righellis Inc.
14	Riedesel Engineering, Inc.
15	Nitsch Engineering, Inc.
16	Affinis Corp.
17	Infrastructure Engineering Corp.
18	P.W. Grosser Consulting, Inc.
19	Morton & Pitalo, Inc.
20	Entellus, Inc.